

BDO Verification Services (Pty) Ltd

Broad-Based Black Economic Empowerment

Verification Certificate

AON SOUTH AFRICA (PTY) LTD

INCORPORATING AON CONSULTING SOUTH AFRICA (PTY) LTD

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

Address: The Place, 1 Sandton Drive, Sandhurst, Sandton, 2196
Reg. Number: 1978/004501/07 & 1990/003987/07
Vat Number: 4320101498 & N/A

B-BBEE Status Awarded: LEVEL 1
B-BBEE Procurement Level: 135%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	23.36	25.00
Management Control	9.91	20.00
Skills Development	14.96	20.00
Enterprise & Supplier Development	41.38	35.00
Socio Economic Development	8.00	5.00
Total	97.61	105.00

Black Ownership	23.78%	Empowering Supplier	YES
Black Ownership - MFT	25.10%	Modified Flow Through Applied	YES
Black Women Ownership	16.72%	Exclusion Principle Applied	NO
Black Designated Group Ownership	14.42%	Designated Group Supplier	NO
Black Youth	14.42%	Y.E.S Enhancement Applied	YES
Black Disabled	0.00%	Y.E.S Target and 2.5% Absorption	YES
Black Unemployed	0.00%	1.5 x Y.E.S Target and 5% Absorption	NO
Black People living in Rural areas	0.00%	Double Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Subminimum Discount Applied	NO

Scorecard / Sector: Amended Financial Sector (Generic Entities)
Scorecard - Generic
Financial Period Measured: 01 Jan 2021 - 31 Dec 2021

Initial Issue Date: 15 June 2022
Revision Date: (if applicable) N/A
Expiry Date: 14 June 2023
Verification Number: BDO12283-150622
Technical Signatory: Japie Britz

BDO Verification Services
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This certificate is valid for 12 months from initial date of issue.



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